

Safeguarding Statement

Barnhill Community High School is committed to providing an excellent educational experience for all our pupils.

We believe that a child's physical safety, mental health and emotional well-being is a key to achievement.

Safeguarding and child protection concerns, and referrals will be handled sensitively, professionally and in ways that support the needs of the child.

This guide is for the attention of all parents, guardians, carers, staff, visitors and all stakeholders.

Anyone who comes into contact with a child has a vital role in safeguarding.

All children have the right to the same protection regardless of gender, ethnicity, religious beliefs, sexual orientation or identity (LGBTQ+) or disability.

Safeguarding is everyone's responsibility.

Key Contacts

Ms Hernandez

Designated Safeguarding Lead

020 8839 0628

Ms Dennis

Deputy Designated Safeguarding Lead

020 8839 0622

Hillingdon Children Services

01895 556644

Ealing Children Services

020 88258274

NSPCC

0808 8005000

**If a child is at immediate risk of danger
always dial 999**



Safeguarding Guide

**Safeguarding advice for parents,
guardians, carers, staff, visitors and all
stakeholders is enclosed**

**Please take a moment to familiarise
yourself with the content.**

**Further information can be found in our
Safeguarding and Child Protection
Policy.**

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children and to protect them from harm. Safeguarding means:

- Protecting children from abuse and maltreatment;
- Preventing harm to children's health or development;
- Ensuring children grow up with the provision of safe and effective care;
- Taking action to enable all children and young people to have the best outcomes

Confidentiality

Confidentiality is an extremely important part of safeguarding. This needs to be fully understood by all those working with children. All staff working in or associated with the school should discuss any concerns with the Designated Safeguarding Officer or the Deputy Designated Safeguarding Officer. Specific cases must not be discussed with other members of the school in order to protect an individual's confidentiality.

If a student asks for confidentiality the response should be: "I cannot guarantee confidentiality and anything you tell me may have to be passed on to the Designated Safeguarding Lead or other designated members of staff."

Disclosures

A child may seek to share information about abuse or neglect with a member of staff. They may also talk spontaneously individually, or in groups when a member of staff is present. In these situations, staff must:

- Listen carefully to the child DO NOT directly question the child;
- Give the child time and attention;
- Allow the child to give a spontaneous account. Do not stop a child who is freely recalling significant events;
- Make an accurate record of the information you have been given, taking care to record the timing, setting and people present, the child's presentation as well as what was said;
- Explain that you cannot promise not to speak to others about the information they have shared – but explain what confidentiality means;
- Reassure the child they have done the right thing in telling you;
- Tell the child what you are going to do next and explain that you will need to get help to keep them safe;
- Do not ask the child to repeat their account of events to anyone;
- Immediately inform the DSLs and submit a New Concern on the Safeguard platform, or a Record of Concern Form.

Record of Concern Form

This form should be completed by **anyone** who has a concern regarding the welfare or protection of a pupil, and who cannot access the Safeguard platform.

Staff completing the Record of Concern Form. This should be immediately emailed to the Designated Safeguarding Leads:

Ms Hernandez

lhernandez@barnhill.school

Ms Dennis

cdennis@barnhill.school

Safeguarding inbox

Reportingconcerns@barnhill.school

For all parents, guardians, carers, staff, visitors and all stakeholders; please ask at reception for a paper copy. This form should then be placed in an envelope, marked as 'Strictly Confidential' and passed immediately to the relevant staff member.

'No single professional can have a full picture of a child's needs and circumstances. If children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action' (Keeping Children Safe in Education, 2018)